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robbins identifies the major roadblocks that stand in the way of making high quality decisions and shows readers exactly how to overcome them

for one semester undergraduate and graduate level courses in organizational behavior this title is a pearson global edition the editorial team at pearson has worked closely with educators around the world to include content which is especially relevant to students outside the united states this best selling brief alternative for the ob course covers all the key concepts needed to understand predict and respond to the behavior of people in real world organizations including cutting edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course this tenth edition has been updated to include new research examples and topics including but not limited to sections on attitudes global implications commitment and work engagement virtual teams and positive organizational culture chapters have been updated with new sections to help students focus on key concepts and to explain the implications of emerging technologies robbins judge essentials of organizational behavior concise fundamentals for students ultimate flexibility for instructors

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written in a concise yet conversational manner this organizational behaviour text makes extensive use of practical examples to illustrate concepts providing a balance between micro and macro topics robbins discusses current ob issues such as negotiation tactics innovation and employee empowerment the author covers specific ethical issues in every chapter including ethics in research ethics in ceo compensation dissatisfaction and whistleblowing cultural factors that breed unethical behaviour and examines the challenges and opportunities for organisational behaviour in the 1990s the book is for undergraduate graduate level courses in organisational behaviour in department of business management and psychology

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the fourth edition of this text continues to appeal to those using a functional approach to their management course it is known for its brevity practical coverage student friendly style excellent applications real managerial focus and superior supplement package it prepares students for management roles of the future with emphasis on entrepreneurship and small business quality management and globalization

this isn't just someone's opinion it's the first definitive evidence based guide to effective management in the truth about managing people and nothing but the truth robbins delivers principles you can rely on throughout your entire management career regardless of your organization role or title this is a management book that cuts through the soft opinion and conjecture books that have dominated the business shelves in recent years and shows what management researchers know actually works or doesn't work when it comes to managing people drawing on the author's 30 years of research and textbook writing experience robbins has distilled the results of thousands of research studies on human behavior into over 60 proven truths that can transform how you manage people and the results that are achieved the author provides guidance to you organized around key human behavior related problem areas that managers face hiring motivation leadership communication team building conflict management job design evaluating performance and coping with change along with guidance to help you apply the information and improve your managerial effectiveness

for organizational behavior courses complete yet concise ob coverage essentials of organizational behavior provides the basic core of knowledge in organizational behavior ob with a focus on translating theory and research into actionable practice in use at hundreds of colleges and universities worldwide the text uses relatable scenarios and a conversational style to make lessons engaging relevant and easy to absorb the 16th edition features up to date research discussion and examples of current issues related to all aspects of organizational behavior including ai diversity communication and remote work this edition also includes new coverage of stress and health in organizations as well as organizational change

this dissertation examines how human resources are managed at selected ethiopian private companies how ethiopian human resource management practice is evolving and how it can be improved the examination is qualitative and exploratory since no comparative research on human resource management has yet been conducted at ethiopian profit or non profit organizations an understanding of ethiopian human resource management practice makes it possible to improve ethiopian human resource management practice and thus to increase employee productivity the study took place at four manufacturing and four service companies in addis ababa all representative of their sector the research claim is that ethiopian human resource management practices differ from human resource management practices in the west due to differences in cultural factors economic systems political systems and legal and industrial relations for this reason ethiopia's culture politics economy and legal and industrial relations have been analyzed the main finding of this study is that the importance of human resource management is not uniformly understood at all the case study companies although the multinational companies based in ethiopia see their human resources as the companies most important asset as human capital the local companies generally do not the fact that respondents claim that ethiopia has limited experience in industrialization might explain why human resource management in ethiopia is rudimentary and still has a long way to go with this dissertation the researcher wants to contribute to improving ethiopian human resource management practice moreover this dissertation may be used as a framework for similar research in other sectors or for more specific in depth research this dissertation may also serve as a knowledge base for company managers business consultants academics and government officials of countries with a national culture similar to ethiopia's for example kenya tanzania and zambia countries undergoing or which

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